

MINUTES

**North Shore Community College
Board of Trustees
Tuesday, June 16, 2020, 4:45 pm - 6:30 pm
Zoom**

Approved on 9.22.20

In Attendance

Anh Dao Tran-Moseman; Barbara Heinemann; Dr. Dharma Cortes; Dr. J.D. LaRock; Jamie Perry; Joseph Riley; Maria Vega-Viera

Not In Attendance

Alex Stone; Nicole Bluefort

Additional attendees

Dr. Patricia Gentile, Miranda Gualtieri, Madeline Wallis, Janice Forsstrom, Dr. Nate Bryant, Dr. Karen Hynick, Linda Brantley, Laurie LaChapelle, Stephen Creamer, John Duff, Sara Hilinski, Torrey Dukes, Lucy Bayard, Thanh Giddarie, Diane Dickerson, Norene Gachignard, Walter Stone, Debbie Campbell, Eileen Gerenz, Tim Johnson, Indira Dominguez, Nadira McDonald, Janease McCloud, Ray Parker, Alexandria Pearson, Kei Tiggs, Samantha McGilloway, Kimberly Odusami, Jennifer Harris, Nivedita Bagchi Williamson, Vanessa, Kathie Gerecke, Mairim Soto, Anne, Matt Noyes

1. Call to Order

Chair LaRock called the meeting to order at 4:45pm

2. Public Comments

Trustees listened and discussed the perspectives and concerns of NSCC faculty and staff regarding racial inequality and their experiences at NSCC. Issues raised included microaggression, implicit bias, bullying and mistreatment. The Board committed to addressing these issues and are eager to begin meaningful work and building on action items in both the short and long term.

President Gentile reported that there are 4 structures in place that can immediately focus on the issues. The structures are the Diversity Leadership Committee, National Coalition Building Institute, Leading for Change and Forum on Tolerance. Leading for Change is planning a focus group for students in the fall. President Gentile also reported that resources have been set aside in the FY2021 budget to ensure actions, events and initiatives that may include an institutional diversity audit and/or working with a diversity consultant.

3. Student Trustee Report

The timeline for the 2020 Fall election was uploaded to Boardpaq, to address this agenda item.

4. Chair's Report

Chair LaRock asked for a consensus motion to approve the minutes of 4/9/20, 4/14/20, 4/23/20 and 5/5/20.

- a. Consensus Motion 20:33 to approve the minutes of 4/9/20, 4/14/20, 4/23/20 and 5/5/20, Docs 64,65,66,67

Move: Dr. Dharma Cortes Second: Joseph Riley Status: Passed

- b. Review Presidential Search Firms Docs 68,69

Vice President Madeline Wallis presented two Presidential Search Firms, Academic Search and RH Perry. There was a brief discussion on the payment timeline and the unique nature of a search at this time.

- Motion 20:34 to select Presidential Search Firms

A motion was made to select RH Perry to conduct the Presidential Search.

Move: Dr. J.D. LaRock Second: Barbara Heinemann Status: Passed

5. Finance Committee

Vice President Forsstrom reviewed the Proposed FY2021 Budget. Enrollment is improving and will be watched carefully. Summer 1 has met it's goals. The budget can be revised for the September meeting if necessary. There was brief discussion on FAFSA, and Stephen Creamer reported that it has been very successful in the remote environment.

- a. Q3 FY20 Review Doc: 78

- Motion 20:37 to accept Q3 FY20

- b. Proposed Budget FY2021 Doc 70

- Motion 20:35 to accept Proposed Budget FY2021

Move: Anh Dao Tran-Moseman Second: Dr. Dharma Cortes Status: Passed

6. President's Report

- a. NECHE Final Report Docs 71,72

Trustees plan to address Structural Governance and Professional Development going forward in FY2021.

- b. Summer and Fall Enrollment Update Doc 73,74

This agenda item was addressed in the Budget Review.

c. Covid-19 Plan and Phased Requirements Doc: 75

The Covid-19 Plan has been and is continuously updated.

7. HR Report Doc 77

8. Other Business

a. FY2021 Draft Meeting Schedule

b. President Emerita Award Doc 76

Trustees thanked President Gentile for a job well done.

- Motion 20:36 to grant President Emerita Title to President Patricia A. Gentile

Move: Joseph Riley Second: Dr. Dharma Cortes Status: Passed

9. Adjournment

The meeting was adjourned at 6:39pm.