



## **NSCC Board of Trustees Meeting**

**Date:** Tuesday, November 26, 2024

**Time:** 5:00 PM – 7:00 PM

**Location:** Danvers Campus, Berry Building, Room DB 103

**In Person Attendees-**Chair J.D. LaRock, Trustee Richard Yagjian, Trustee AnhDao Tran-Moseman, Trustee Michael Pollack, Trustee Christine Danjou, Student Trustee Gianna Lang, President William Heineman, AVP Jenn Price, Provost Chris Bednar, Dean Mary Meng-Lee, Dean Lori Vinci, Dean Steven Hubbard, Facilities Project Manager Keith Doring, Board Liaison Jill Palermo

**Remote Attendees-**Trustee Andrea Gayle-Bennett, Trustee Francesca Purcell, Trustee Rosario Ubiera-Minaya, Executive Director Melissa Christensen, Dean Tiffany Magnolia

**Not in Attendance-**Vice Chair Maria Vega-Viera, Trustee Barbara Heinemann, CDEO Nikki Pelonia,  
VP Jan Forsstrom, SEO Kathryn Nielsen

## **Agenda**

### **5:00 PM – Call to Order**

- **Chair LaRock called the meeting to order at 5:04 PM**
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### **5:05 PM – Introduction of New Board Member: Christine Danjou**

- Christine introduced herself as "Chris," a lifelong Salem, MA resident with 35 years of experience in banking. She has previously served on other boards and expressed enthusiasm for joining the NSCC Board.
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### **5:10 PM – Introduction of New Members of the NSCC Community**

- Melissa Christensen and Keith Doring were present and introduced themselves to the Board.
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### **5:15 PM – Public Comments**

- No public comments were made.
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### **5:20 PM – Student Trustee Report**

- Gianna provided an update on a transportation report. A survey had been distributed but requires re-distribution for additional responses.
  - Gianna attended the Hunger Free Campus Initiative Advocacy Day at the State House, where legislative aides were met to advocate for increased funding for MassPIRG. She emphasized that the current budget is insufficient.
  - Discussions highlighted the stigma associated with student hunger, with Rich inquiring about strategies for raising awareness.
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### **5:30 PM – Chair’s Report**

#### **1. Review of Minutes from 10/21/24 Meeting**

**\*Motion 25:08:** To accept the minutes of the October 21, 2024, meeting.

**Motion:Trustee Yagjian**

**Second:Trustee Tran-Moseman**

**Motion Passed**

#### **2. Student Success Committee: Academic Program Audit Presentation**

- Endorsement was sought to proceed with the next stages of the audit.
- This significant effort involved reviewing 75 programs, analyzing data points, trends, and enrollment demographics.
- Key insights:
  - BIPOC student enrollment at NSCC grew by 10% over five years, while the white student population declined.
- Degree fit and employment outcomes were analyzed.
- Input was gathered from over 50 faculty and staff members.
- Trustee Tran-Moseman emphasized the need to expedite recommendations to advance the process.
- Discussions also focused on improving pathways within programs to boost retention and provide alternatives for students not admitted into criteria-based programs.

**\*Motion 25:09:** To endorse moving to the next stages of the Academic Program Audit.

**Motion:Trustee Purcell**

**Second:Chair LaRock**

**Motion Passed**

**3. President's Evaluation Committee: FY24 Evaluation**

- Chair LaRock presented the President's evaluation, categorized for clarity and fairness.
- President Heineman agreed with the summary and identified areas of strength and improvement.
- Feedback highlighted the comprehensive nature of the evaluation, with minor language adjustments suggested by Trustee Purcell.
- Trustee Yagjian noted the evaluation's alignment with stakeholder feedback and commended President Heineman's leadership under challenging circumstances.

**\*Motion 25:10:** To accept the evaluation letter.

**Motion:Trustee Tran-Moseman**

**Second:Trustee Gayle-Bennett**

**Motion Passed**

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**6:35 PM – President's Report**

**1. President's FY25 Goals**

- President Heineman thanked the Board for their support over the past year. He outlined the following goals:
  - Enhancing social mobility and access for students of color.
  - Monitoring the Commonwealth's support for early college programs, which may have reached capacity.
  - Maintaining a balanced budget, with staffing adjustments aligned with enrollment growth.
  - Sustaining equity gap closure and current completion rates amidst Free Community College initiatives.
- Trustee Yagjian suggested adding "stretch goals" to complement the conservative objectives.
- President Heineman agreed to revisit the goals and introduce stretch targets after resolving internal VFA (Voluntary Framework of Accountability) data discrepancies.

**\*Motion 25:11:** To accept the President's proposed FY25 goals.

**Motion:Trustee Yagjian**

**Second:Trustee Danjou**

**Motion Passed**

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### **6:55 PM – Other Business**

- **Professional Development Opportunities:**
    - National Legislative Summit: February 9–12.
    - Trustee Governance Leadership Institute: December 12 (full-day session).
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### **7:00 PM – Adjournment**

- Meeting adjourned at 6:55 PM.